

Zebra Environmental Policy

Scope

The stakeholders of Zebra Technologies Corporation and its subsidiaries ("Zebra" or "Company"), including but not limited to employees, contingent workers, consultants, contractors, partners, and visitors to Company facilities

Policy

Zebra recognizes our environmental responsibilities and is committed to be a compliant corporate citizen and responsible for supporting the protection of the environment. We are committed to protect the environment by:

- Complying with all applicable environmental laws, regulations, and other applicable standards which govern our products and activities.
- Efficiently using resources and waste reduction in our operations and supply chain.
- Systematically managing environmental risks and opportunities to reduce or prevent pollution, reduce landfill waste and carbon emissions, while efficiently managing energy consumption, taking a life cycle perspective.

It is Company policy to:

- Collaborate with our partners, suppliers, and other stakeholders to reduce environmental impacts.
- Consider risks and environmental impacts in our product development processes.
- Establish and maintain Environmental Management Systems (EMS) consistent with ISO14001:2015.
- Promote environmental risk management in our day-to-day business operations.
- Measure, record, and establish targets to minimize the environmental impacts of our operations, prevent pollution and continually improve our environmental performance.
- Train our employees to understand their role in achieving our environmental protection objectives.
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Bill Burns

Chief Executive Officer

Zebra Technologies Corporation